U.S. Department of Labor OOLES Office of Labor-Management of Cabor-Management of Cabor Standards Washington, DC 20210 AM6222005

For Official Use Only

1. File Number U -

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FORM LM-3/ LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1 / 1 / 04 Through: 12 / 31 / 04
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name VAN G WELKE	Name IBEW
4.	Labor Organization File Number 292 027539
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any Suite 292
Street 8425 JEWEL AVE N.	Street 312 CENTRAL AVE
City STILL WATER	City MINNEAPOLIS
State MN. ZIP Code + 4 55082	State MN. ZIP Code + 4 55414
5. Position in labor organization. BUSINESS REPRE	
DOSINESS NEPRE	SENTATIVE_
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	NONE
P.O. Box, Bldg., Room No., if any	
Shoot	7.b. Amount.
Street	
City	
State ZIP Code + 4	
Signat	1/2 2 AT / 01
15. Signature and verification. The undersigned declares, under penalty of Pesubmitted in this report (including the information contained in any accompanying undersigned's knowledge and belief, true, correct, and complete. (See the section	erjury and other applicable penalties of the law, that all of the information
Signed Law A Welke	On 7/12/05 651-429-2964 Date Telephone Number
Form LM-30 (2003)	
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Name of Person Filling VAN G. WELKE	File Number U-
B. Held an interest in or derived income or economic benefit with monet substantial part of which consists of buying from, selling or leasing to, or of an employer whose employees your labor organization represents or (2) any part of which consists of buying from or selling or leasing directly dealing with your labor organization or with a trust in which your labor or	r otnerwise dealing with the business is actively seeking to represent, or
Name and address of Business (including trade name, if any).	9. Business deals with:
Name	The state of the s
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street	c. Employer
City	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	NONE
City	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
State ZIP Code + 4	
	12.b. Amount.
 Received from any employer (other than an employer covered ur or from any labor relations consultant to an employer any payment of mon 	nder parts A and B above) ney or other thing of value.
3.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
rade Name, if any:	
P.O. Box, Bldg., Room No., if any	
treet	NONE
ity	
tate ZIP Code + 4	
3.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.
n I M 20 (2002)	